

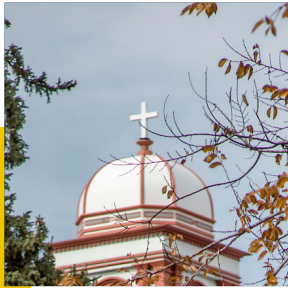
Open Enrollment Is Right Around The Corner!



REGIS
UNIVERSITY

What's new this year?

Below is a quick summary of some of the changes you'll see in the Regis University benefits package, taking effect May 1st, 2021.



Medical Plans

- We've "re-branded" our medical plan names, and have made some notable enhancements
- The Out of Pocket Maximums will now be aligned across all four plans
- Our Captivate HSA Plan (formerly UHC CDHP) includes a higher coinsurance, and simple prescription drug copays after your deductible is met
- Our Encompass Navigate Plan (formerly known as UHC Economy) boasts reduced deductibles and copays
- The Encompass Plan (formerly UHC Premium) retains its high level of benefits
- The Encompass and Encompass Navigate plans both now include simple copays for Chiropractic, Acupuncture and Nutrition Counseling services. Additionally, both plans will experience a reduction or no change in employee premiums.
- The Kaiser Plan continues to be offered, and now boasts free Preventive Drugs



Dental Plans

- We've selected Delta Dental as our lone dental insurance carrier
- We'll continue to offer two dental plan options, now known as the "Regi Plan" and the "Ranger Plan"
- While the Regi Plan is very similar to our prior plan with UHC, the Ranger Plan is a true dental insurance plan, replacing our former DHMO offering with SunLife
- With Delta Dental, you'll experience a larger dental network which includes increased service discounts when you see an in-network dentist
- Your employee premiums are not changing!



Vision Plan

- Our vision insurance carrier remains VSP
- While your monthly premium is remaining unchanged, we've increased the Contacts benefit to \$180 (formerly \$130) and now cover all Premium & Progressive lenses in full

Life/AD&D, etc.

- Your Basic Life/AD&D insurance, paid by Regis University, is increasing to 1.5x your annual salary (formerly 1x your salary), capped at \$300k
- If you participate in our Voluntary Life/AD&D, Accident or Critical Illness, your premiums will all be decreasing this year!

