



**Regis University
Office of Human Resources
Request for Religious Exemption/Accommodation
Related to COVID- 19 Vaccine**



As required by the Denver Department of Public Health & Environment (DDPHE), and in compliance with the September 30, 2021 DDPHE Vaccine Mandate for City Employees and Personnel in High Risk Settings, this document is an application for religious exemption/accommodation to the COVID-19 immunization requirements for employment and continued employment with Regis University. Its purpose is to assist in establishing the religious basis for your request on the basis of a sincerely held religious belief, however its completion is not a guarantee of an exception to the DDPHE mandate. **Philosophical, political, scientific, sociological objections or personal preferences to immunizations do not justify consideration for a religious exemption/ accommodation.**

In order to qualify for the exemption, employees are required to provide a written and signed statement below objecting to immunization due to sincere and genuine religious beliefs which prohibit immunization.

The statement **must** address **all** of the following elements:

1. Explain in your own words why you are requesting this religious exemption/accommodation.
2. Describe the religious principles that guide your objection to COVID-19 immunization.
3. Describe how your religious beliefs conflict with receiving the COVID-19 vaccination.
4. Indicate whether you are opposed to all immunizations, and if not, the religious basis that prohibits the COVID-19 immunization.
5. Indicate whether you have ever used, or plan to use, Tylenol, Pepto Bismol, Aspirin, Tums, Motrin, Ibuprofen, Benadryl, Sudafed, Albuterol, Preparation H, the MMR Vaccine, Acetaminophen, Claritin, Zoloft, or Prilosec OTC.

Human Resources will notify you as to the approval or denial of your request. If your request is approved, an alternative/accommodation to the vaccine will be provided to you which may include masking, testing, social distancing, or other safety protocols. If your request is not approved, you will be expected to comply with the vaccination mandate or face employment consequences up to and including termination.

To Be Completed by Employee Requesting Religious Exemption/Accommodation from the COVID-19 vaccine:

Employee Name: _____ **Date of Request:** _____
Employee Id: _____
Email: _____
Contact Number: _____

Please document below or attach a separate document explaining why you are requesting a Religious Exemption/Accommodation to the COVID-19 vaccine:

Verification

I understand that Regis University requires a COVID-19 vaccination as a condition of employment. I hereby certify that I believe that I have a sincerely held religious belief that necessitates a religious exemption/accommodation from this vaccination requirement.

I verify that the information I am submitting in support of my request for a religious exemption/accommodation from the COVID-19 vaccine is complete and accurate to the best of my knowledge and I understand that any misrepresentation contained in this request may result in disciplinary action up to and including dismissal.

I also understand that my request for a religious exemption/accommodation from the COVID-19 vaccine may not be granted if it is not reasonable, if it poses a direct threat to the health and/or safety of others and/or to me, or if it creates an undue hardship on Regis University.

I acknowledge I can review evidence-based vaccine information at www.colorado.gov/cdphe/immunization-education; <http://www.spreadthevaxfacts.com/> and www.ImmunizeForGood.com for additional information on the benefits and risks of vaccines and the diseases they prevent.

Signature: _____

Print Name: _____

Date: _____

Employees please return completed form for review to ewhitmore@regis.edu within 5 business days.