# POLICY DRAFTING & APPROVAL PROCESS

Janelle Ramsel, Chief Legal Officer

Office of Legal Affairs





- The Regis Policy on Policies was adopted in 2019 in order to meet institutional interests, identify expectations of community members and ensure compliance with legal requirements in regards to university-wide policies.
- This policy outlines all requirements and procedures for the creation, implementation and life cycle management of policies, including the required <u>Policy format</u> and approval process.
- Regis University community members tasked with drafting or revising a policy should always begin by reviewing the Policy on Policies.

## POLICY RESPONSIBILITIES

- Responsible Executive's/Author's Responsibilities:
  - Drafting in Policy Template Format
  - Project Management of Policy Shepherding a policy through drafting, vetting, approval, adoption or amendment
  - Ensuring that procedures necessary to carry out the policy are current and available as hyperlinks to the appropriate departmental website.
- Legal Affair's Responsibilities:
  - Works with the Responsible Executive/Author and Approval Authority in coordinating and facilitating the development, review, and revision of policy
  - Completing legal review
  - Checking for consistency across other guiding policies
  - Posting approved policies online

### APPROVAL FOR NEW POLICIES OR SUBSTANTIAL EDITS

- Proposals for a new policy must include:
  - a draft policy prepared using the **Policy Template**;
  - why the proposed policy is necessary; and
  - documentation attesting to the vetting of the proposed policy with the relevant Stakeholders and a University-wide representative
  - Final approval by the Responsible Executive and Approval Authority.
- Proposals for substantive policy revisions must include:
  - Current policy version showing the changes being proposed
  - documentation attesting to the vetting with the relevant Stakeholders and a University-wide representative body
  - Final approval by the Responsible Executive and Approval Authority.

#### APPROVAL FOR NON-SUBSTANTIAL EDITS

- Proposals for non-substantive policy revisions must include:
  - the current policy version showing the changes being proposed; strikeouts to indicate deletions and underlining and bolding to indicate additions; and
  - Final approval by the Responsible Executive and Approval Authority.

## THANK YOU

#### Policy Questions?:

Please contact: Lori Maes, Senior Paralegal Email: <u>Itrujillo004@regis.edu</u> Ph: (303) 964-5448

